



**PATHWAY
HEALTH**
Insight | Expertise | Knowledge

Elevating Geriatric Clinical Nursing Professionals



NURSE RESIDENCY | PROFESSIONAL GROWTH | CLINICAL COACH | MENTOR



Provide Exceptional Geriatric Care

Pathway Health is pleased to offer the Geri-Res Long Term Care Nurse Residency Program for recent graduates and nurses who are new to long term care and skilled nursing. The residency program has been developed at the Center for Aging Research and Education at the University of Wisconsin-Madison School of Nursing.

Geri-Res Long Term Care Nurse Residency Program Benefits

- Develop early-career nurses' skill sets and teach important critical thinking skills needed for the full scope and depth of this job.
- Prepares new graduates and new to long term care nurses for safe and competent practice.
- Increases job satisfaction and confidence.
- Elevates the status of long term care nursing to new graduates and new to long term care who are interviewing to join your staff.
- Teaches important critical thinking skills and clinical best-practices.
- Supports job orientation which leads to better outcomes and lower cost of care.

Highly-skilled Staff Prepared for Success

The Geri-Res Long Term Care Nurse Residency Program offers essential training and a dual mentor/mentee curriculum, all built from a relevant and strong industry knowledge base.

- Reinforces the foundational teachings of working in geriatric care, and makes nurses feel better prepared, more supported and more confident in their work.
- Makes nurses feel supported in their job, which leads to higher job satisfaction among nurses and longer retention of staff.
- Self-paced program, uniquely built to flex with nurses' schedules.
- Upholds a high quality standard for facilities and their staff and prepares nurses for their work, giving leadership "the best."
- Dual curriculum for mentor and mentee optimizes the curriculum and ensures nurses have a point person for discussions and questions.

When nurses love what they do, and they know they're doing it right, they're improving care and impacting lives. Visit PathwayLearningNetwork.com to learn more.



Geri-Res Long Term Care Nurse Residency Program Courses

Courses are available on the Pathway Learning Network and are part of the Geri-Res Long Term Care Nurse Residency Program designed for long term care providers to improve RN and LPN/LVN orientation and preparation to practice in this highly-skilled environment.

Geri-Res Clinical Coach Course

- Self-paced, online course.
- Consists of seven modules covering adult learning, supporting competence development and providing feedback.
- Upon completion, learners are prepared to become effective coaches of Geri-Res Nurse Residents.
- The course can be completed in approximately 3-5 hours. Learners can stop and start the course at any point without losing their work.

Geri-Res Registered Nurse (RN) Resident Course

- Self-paced, online course will orient and further prepare the RN to become a highly-skilled and valued practitioner.
- Enrollee receives 12-months access to the eighteen RN Resident modules and a toolkit of Geri-Res orientation and support materials.
- Each module topic is approximately 1-2 hours to complete. *It is strongly suggested a nurse complete no more than one module per week over 18 weeks.*

Geri-Res Licensed Practical Nurse/ Licensed Vocational Nurse (LPN/LVN) Resident Course

- Self-paced, online course will orient and further prepare the LPN/LVN to become a highly-skilled and valued practitioner.
- Enrollee receives 12-months of access to the eighteen LPN Resident modules and a toolkit of Geri-Res orientation and support materials.
- Each module topic is approximately 1-2 hours to complete. *It is strongly suggested a nurse complete no more than one module per week over 18 weeks.*

Visit PathwayLearningNetwork.com or emailing Imnotifications@pathwayhealth.com.